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OWEN DIAZ

UNITED STATES DISTRICT COURT

NORTHERN DISTRICT OF CALIFORNIA

DEMETRIC DI-AZ, OWEN DIAZ, and
LAMAR PATTERSON,

Plaintiffs,

v.

TESLA, INC. dba TESLA MOTORS, INC.;
CITISTAFF SOLUTIONS, INC.; WEST
VALLEY STAFFING GROUP;
CHARTWELL STAFFING SERVICES, INC.;
and DOES 1-50, inclusive,

Defendants.

Case No. 3:17-cv-06748-WHO

JUDGMENT

Judge: Hon. William H. Orrick

Date of Removal: November 22, 2017

Complaint Filed: October 16, 2017

Trial Date: September 27, 2021

Verdict Date: October 4, 2021

On September 27, 2021, this matter came on for jury trial before the Hon. William H. Orrick. Attorneys Larry Organ and Cimone Nunley from the California Civil Rights Law Group, and J. Bernard Alexander III from Alexander Morrison + Fehr LLP, appeared on behalf of Plaintiff Owen Diaz. Attorneys Tracey Kennedy, Patricia Jeng, and Susan Haines from Sheppard

1 Mullin LLP appeared on behalf of Defendant Tesla, Inc.

2 This action was tried for six days from September 27, 2021 to October 4, 2021. On
3 October 4, 2021, the jury rendered a unanimous special verdict in favor of Plaintiff Owen Diaz
4 and against Defendant Tesla, Inc. (Dkt. 301).

5 The jury awarded past non-economic damages of Four Million Five Hundred Thousand
6 dollars (\$4,500,000), future non-economic damages of Two Million Four Hundred Thousand
7 dollars (\$2,400,000), and punitive damages of One Hundred Thirty Million dollars
8 (\$130,000,000), for a total amount of One Hundred Thirty-Six Million, Nine Hundred Thousand
9 dollars (\$136,900,000) to be paid by Defendant Tesla, Inc. to Plaintiff Owen Diaz.

10 Judgment is hereby entered in accordance with the jury's special verdict of October 4,
11 2021.

12 The Court shall retain jurisdiction to determine the additional amounts that Defendant
13 Tesla, Inc. shall be required to pay to Plaintiff Owen Diaz, as the prevailing party, for Plaintiffs'
14 reasonable statutory attorneys' fees, expenses, and costs, including expert fees.

15 Post-judgment interest at the rate provided by law shall accrue on the award of damages
16 commencing from the date of entry of this Judgment and shall accrue on the award of fees,
17 expenses and costs, commencing from the date such amounts are awarded.

18
19 **IT IS SO ORDERED.**

20
21
22 DATED: _____

The Hon. William H. Orrick
United States District Court Judge